

TERMS and CONDITIONS

FairShare Farm Community Garden

Learning, Produce, Fun

BIG PICTURE

1. Use of this garden is at the discretion of Fairshare Farm Community Garden (FSF) members and coordinators. Members agree to the rules, terms, and conditions laid out in its policies, practices, and the agreement with the landowner, e.g., this is a shared-space community organic garden, respect for others and the neighborhood is a priority, and produce is to be grown and shared fairly.
2. FSF has three membership levels:
 - a. Garden Coordinators - These veteran members are the garden leadership team who meet monthly in addition to attending garden workdays and events. They plan, organize, and manage FSF.
 - b. Regular Members - These members participate in weekly workdays and garden events and receive a fair share of the harvest.
 - c. Garden Supporters - These are people who wish to support FSF with a small donation without committing to work at the garden. Supporters are welcome to come to events and workdays, but will receive produce after regular members.
3. Annual membership dues are \$20.00. Please send your membership form and payment to SECIA, P. O. Box 18460, Minneapolis, MN 55418 or use our GiveMN page online with the note that your \$20.00 is a Fairshare Farm membership fee. Accepted members will be notified via email in a timely manner. If SECIA receives more applications than available positions, payment will be returned to late or low priority applicants and they will be placed on a waiting list and encouraged to participate as a garden supporter. Note that priorities are given first to returning gardeners, second to SE Como residents, and third to all others interested in gardening at FSF.
4. FSF is a communal garden with no individual plots—all planting and maintenance is done together. Harvest is shared among members and supporters who are present and with Southeast Seniors and Little Kitchen Food Shelf.

ATTENDANCE AND COMMUNICATIONS

1. Regular Members are expected to attend at least one of the two set work days per week. Supporters are encouraged to come as much as they are able. Two week nights will be chosen by the Garden Coordinators that allow for equal food harvest and optimal watering times.
2. The Garden Coordinators understand that weeknights may not work for the schedules of every potential member. Potential gardeners who find that the two chosen work sessions do not work for their schedule during the season can communicate with the Garden Coordinator team in order to set up accommodations. The garden will have monthly events

on the weekends and gardeners who cannot make weeknights can make arrangements to take home produce at these times. A lower fee can also be discussed.

3. Vacations or emergencies are understood, and there are ways to make-up for absences. Members are responsible for informing the garden session ahead of time if they will not be attending the following week.
4. Garden parties and potlucks are organized by regular members, garden coordinators, and/or the garden interns. Members are encouraged to attend and assist with each event.
5. Members are also expected to regularly read and respond to garden communications - primarily emails, and (more rarely) calls or texts from workday leaders.

LEARNING SPACE GUIDELINES

1. Gardeners follow the guidance and direction of the Garden Coordinators. Their guidance is especially important with regards to food safety and disease prevention.
2. The Fairshare Farm garden is a learning space where coordinators and other gardeners share skills and gardening techniques. Members are encouraged to teach their skills to others at gardening sessions or monthly Farm ON! Events.
3. Guests are always welcome to participate if accompanied by a member. During harvest, members and supporters receive their share before offering any surplus produce to guests. Each member assumes responsibility for their guests.

GARDENING TECHNIQUES AND BEST PRACTICES

1. All tools must be put away in the shed and the shed and fire hydrant must be locked before leaving the garden. Lock combinations are not to be given to non-members.
2. No synthetic pesticides or herbicides may be used in the garden. Organic pesticides and herbicides can be used with approval from garden coordinators. This does not apply to any mosquito repellent you choose to apply to yourself, but please keep it off your hands if touching produce.
3. The Garden area must be kept clean and neat. This includes trimming weeds around bed edges, maintaining all areas of the garden including around the mushroom logs, compost bins, and rain barrel areas, and mowing the grass as necessary.
4. All members will learn and abide by composting best practices: only compost non-diseased dead plants, leaves, grass cuttings, and other compostables (such as cardboard, paper plates etc.).
5. Each member will help remove trash from the site because there is only a small trash can and no recycling at the garden. Members are not allowed to store personal items or leave household trash at the garden; they must take everything with them after each workday.
6. Fairshare Farm has zero tolerance for illegal drugs and underage or excessive drinking. This includes planting, smoking, using, or being under the influence of illegal drugs or alcohol. Additionally, weapons are not permitted at the garden. Members in violation of these policies will be automatically dismissed.

7. Leashes are required for any dogs brought to the garden. Pets must be cleaned up after and the waste removed from the garden. Pet waste CAN NOT be disposed of in garden compost bins.

NEIGHBORHOOD RELATIONS

1. This garden is a community asset in a residential area. Gardeners, visitors, and neighbors must be treated with utmost respect, especially regarding noise and language. Discrimination against others is not tolerated.
2. There are no restrooms at the garden. In the case of an emergency, there are local restaurants nearby but please be respectful about the use of their facilities.
3. The landowners graciously provide Fairshare Farm use of their property. They are not there to answer gardening questions, provide supplies, or allow access to their restrooms. Their cats do provide several valuable services including stress relievers (some like to be petted) and vermin restrictors and should not be harassed.
4. Cars must not be parked in or block the landlord's driveway. Per city ordinances, they must not block fire hydrants.
5. Each gardener will strive to keep the garden a happy, secure, and enjoyable place where all participants can garden and socialize peacefully in a neighborly manner.

CONSEQUENCES

1. Members who are routinely absent, exhibit poor behavior, or willfully violate gardening practices and expectations will be emailed by the garden coordinators and given up to two weeks to make a correction.
2. If no response or correction is made, an email will be sent to the member informing them that they have forfeited their membership for the remainder of the season.
3. If there is ever serious misconduct, membership will be immediately revoked.
4. Any members who have concerns can contact the Garden Coordinator group.